



Exhibitor List

Guildhall, Hull

Schools - Wednesday, 8th October 9.30am – 3pm

Public - Wednesday, 8th October 3.30pm – 6pm

Find out more about WiME: <https://greenporthull.co.uk/business-support-job-seekers/help-for-job-seekers/women-into-manufacturing-and-engineering>



Event Format

This event is a great opportunity for you to find out more about the amazing roles that these companies offer. We've developed a few questions that you may like to use when speaking with the women on the stands.

- What sort of roles does your company have?
- What do you do?
- How did you get your role?
- What technical skills and qualifications are you looking for in a new employee?
- What personal skills are you looking for in a new employee?
- Do you offer work experience opportunities?
- Do you offer apprenticeships?
- When is the application date?
- Do you offer a graduate training programme?



Advanced Plastics Group of companies is proud to provide technical injection moulding solutions to a diverse range of market sectors. Not only are we industry-leading with multiple customer satisfaction and industry recognition awards, including the highly acclaimed PIA Processor Award, ISO9001, ISO14001 and IATF16949 accreditation, we have over 70 years combined heritage in injection moulding.

We have over 70 injection moulding machines ranging from 22t to 1600t across our three UK manufacturing sites which are strategically located in the North East, North West, and South. Our Hull site is home to over 250 employees that is inclusive of a broad range of teams who look after Production, Logistics, Commercial, Finance and Engineering. Accordingly, we are passionate about developing the skill set of all our employees to ensure our continued success.

We offer apprenticeships in Engineering disciplines such as Maintenance, Automation and Tooling, as well as many other additional opportunities across the business. We personify our core values of Partnership, Integrity, Respect and Commitment, and conduct our business The Advanced Way!

If you want to join a forward-thinking progressive Company, come and talk to us to learn more about working in the exciting world of plastics processing, and see what the future holds.

The UK ports industry is the second largest in Europe and its operations provide critical economic infrastructure for the nation's manufacturers and businesses.

ABP is the UK's leading port operator, with a unique network of 21 ports across England, Scotland and Wales. In the Humber our four ports include Immingham, the UK's largest port by tonnage; Hull, the UK's premier port for timber imports; Goole the most inland port in the UK; and Grimsby the largest hub for offshore wind operations and maintenance.

The group's other activities include dredging (UK Dredging Ltd), and marine consultancy (ABPmer). Each port also offers a well-established community of port service providers.

Together with our customers, we support 119,000 jobs and contribute £7.5 billion to the UK economy every year.

The Humber ports support 33,000 jobs and together handle more than 50 million tonnes of cargo.

ABP's Humber facilities offer customers close links to markets in mainland Europe and Scandinavia and expertise in a broad range of cargoes, including energy, vehicles, roll-on-roll-off, containers, bulks, liquid bulks, automotive, and forest products.

We will be exhibiting the breadth of Careers available at ABP:

We have roles spanning from Marine Pilots, Coxswains, to Engineers, Port Operatives, commercial, finance etc.

Balfour Beatty is a leading international infrastructure group. With 26,000 employees across the UK, US and Hong Kong, we're leading the transformation of the construction industry to meet the challenges of the future.

We are the UK's largest construction and infrastructure provider, working in many different sectors and specialisms, including transportation; power and energy; water; and social infrastructure.

Balfour Beatty offer roles at all levels, including apprenticeships, in a variety of different career paths, from operational roles on site, to enabling roles that take place "behind the scenes".

Balfour Beatty is a member of the 5% Club, a group of employers who have committed to 5% of their work force to be in earn and learn positions. At Balfour Beatty, we are committed to early careers and helping young people progress their careers within the construction sector.



Boston Energy has more than 13 years' experience providing technical workforce solutions and services to the global wind energy industry.

Our mission goes beyond our services to our customers — we are committed to shaping a sustainable and responsible future. We believe that every action we take can make a positive impact, not only on the wind energy landscape but also in the communities we serve, including hiring local personnel where possible.

We are incredibly proud of the role we play in the transition to a net zero economy. Working in partnership with our customers, we aim to ensure that the wind industry continues to run without disruption.

With a head office in Hessle, East Yorkshire, we provide a wide range of services throughout the lifecycle of a wind turbine and have delivered more than 100 projects across four continents.

We regularly look for wind turbine technicians who have worked on a range of platforms, and who are level 4 CT, level 5 MT or level 6/7.

Through our Women into Wind campaign, we aim to encourage more women to consider careers in wind energy by offering hands-on training, mentorship, career development and opportunities to help women thrive and lead in this field.



C3 Group Yorkshire is a sustainability consultancy based in Hull and Leeds. We specialise in helping organisations across the UK reduce carbon emissions, lower energy costs, and achieve net zero targets. C3 provide comprehensive, end to end services covering everything from energy audits and decarbonisation planning to implementing low carbon technologies like heat pumps and solar PV, as well as managing public sector green funding applications. Since launching, we've helped secure over £20 million in net zero project funding, much of which supports upgrades to NHS buildings, schools, social housing, and other public sector buildings.

In short, C3 Group Yorkshire delivers tailored sustainability and net zero consultancy, full project delivery, and expert assistance navigating grants and funding- making them a key player in building the low carbon future across both the public and private sectors.



www.cargill.com (School event only)

Cargill is a privately-owned company that is committed to providing food, ingredients and agricultural solutions to nourish the world in a safe, responsible and sustainable way. Sitting at the heart of the supply chain, Cargill partners with suppliers and customers to source, produce and deliver products that really matter. Cargill combine their experience with new technologies and insights to serve as a trusted partner for food, agriculture, financial and industrial customers in more than 125 countries.

Roles we have across the UK:

- Operations
- Chemists
- Quality Assurance
- Engineering
- Environmental, Health and Safety
- Managerial
- Procurement
- Supply Chain
- IT
- HR
- Finance

All relevant qualifications are contained in the job advert for vacant positions: <https://careers.cargill.com/search-jobs>

We also have early and new career opportunities including Apprenticeships, Year in Industry Placements and Graduate programmes. Information and application via our website above.

centrica

www.centrica.com

Centrica own and operate the Rough Gas Field in the Southern North Sea and the Easington Gas Processing Terminal in East Yorkshire. The Rough Gas Field is a unique asset and the biggest of its kind in the UK. It is used to store natural gas and Rough represents 50% of the UK natural gas storage capacity.

Centrica is currently looking at whether Rough can be repurposed to provide up to half of the UK's hydrogen storage requirements. Hydrogen could offer a lower carbon alternative to fossil fuels, helping to tackle climate change. Repurposing Rough would create over 2,000 jobs in the Humber region during construction, and retain hundreds of high-skilled, long-term jobs at the facility.

Both of our physical assets are supported by our Head Office in Hessle to the west of Hull. Typical roles at our Offshore and Onshore assets include Operations and Maintenance Technicians.

The assets are supported by Engineering and Technical Authority resources based at our Hessle office. Our HR, Finance, Procurement, IT, Projects and Health & Safety teams are also based out of the Hessle office and support both assets.

Founded by Chris Reynolds, our CEO, we are a privately owned and run organisation that has been working throughout the UK in the Civil Engineering and Construction industry for over 40 years.

We have grown from a small contractor into a well-respected and highly regarded main contractor with experience in a wide range of civil engineering projects. Our growth has been driven mainly by the services we have offered to the Public Sector, particularly in the construction and maintenance of highways, roads and bridges and our work within the rail sector. We have been involved in partnered framework agreements with several local authorities and currently turnover in excess of £30 million per year, on contract works typically ranging in value from £10k to £15 million. This demonstrates our flexibility to facilitate the requirements of our client base. We carry the ISO accreditations in Health and Safety, Quality and Environmental controls that would be expected of a modern contracting organisation, and we also hold a full Network Rail Principal Contractors Licence. Our experience with framework contracts and working with the New Engineering Contract (NEC) has reinforced our commitment to adopting a cohesive and collaborative approach to all our works. We seek to work flexibly and innovatively in partnership with the client and design team, and we endeavour to work collaboratively throughout our projects, ensuring that we fully understand and deliver a project aims and objectives to the desired specification. We are always prepared to share our expertise openly to make a full contribution to the success of the overall project. We always aim to work closely with our clients and as such our level of repeat business reflects our excellent client satisfaction. We pride ourselves in our ability to meet our client's needs by sharing and maintaining a straightforward and collaborative approach to provide efficient, dedicated and quality work whilst never compromising health and safety.

These simple attitudes are characteristic of our business ethics which we constantly achieve. Our excellent record of delivering highly innovative and collaborative projects is reflected in the numerous awards that we have won. The principal areas of business activity of our organisation are:

- civil engineering construction
- highway works
- road and bridge construction and maintenance
- rail infrastructure
(Licenced Network Rail Principal Contractor)
- design and build industrial and workspace structures
- car parks and paved areas
- drainage and infrastructure works
- hard and soft landscaping works
- bulk earthworks
- land remediation and restoration
- demolition and materials recycling
- general building works
- coastal erosion/sea defence and flood prevention works.

C R Reynolds Limited is qualified, organised and equipped to deliver a modern, safe, sustainable, quality, and competitive construction service.



www.deepseaelectronics.com (Public event only)

Deep Sea Electronics is one of the world's top manufacturers of generator controllers, auto transfer switch controllers, battery chargers and vehicle & off-highway controllers. We employ over 200 people across four continents and sell our products to 150 countries direct from our UK head office and through our comprehensive distributor network. Throughout our 50-year history, we have invested heavily in people, processes and research & development to ensure DSE continues to enhance its reputation across world markets.

We never stop generating ideas for new products and are always looking at ways to improve. The integration of technology and the benefits it creates drives us to succeed. We want to make our products work better for our customers and have a research and development team constantly working to achieve this. Technology excites us and is at the heart of our business. DSE software engineers, hardware engineers and procurement specialists never stop looking at what's coming next in component, display, processor and communication technologies to make new product concepts the best they can be.

We manufacture our products in one place, the United Kingdom. Our bespoke head office facilities, consistent quality and safety standards and detailed processes guarantee premium products for use worldwide. Our attention to detail forms part of our manufacturing culture. We are focused on accuracy throughout each individual stage of the manufacturing process.

Our personnel are highly skilled and take pride in creating products to perform within the toughest environments.

Quality has been the cornerstone of our business since our journey began 50 years ago. We are committed to continuously improving our products, services and business processes to exceed customer expectations and requirements. To reinforce this commitment, we continuously develop our skilled workforce and implement strategic supplier partnerships to support our investment in growth, sustainable business practices and continuous product innovation.

You can trust that DSE produces products of the highest possible quality.



www.donaldson.com/en-us/ (School event only)

Donaldson is one of the nation's largest and consistently growing filtration manufacturers. We have a rich history beginning in 1915 when our founder, Frank A. Donaldson, made the first ever successful air cleaner for internal combustion engines. The company has emphasized the role of invention and innovation ever since.

We are a technology-driven Company - of our 13,000+ employees, 1,000 of them are scientists and engineers. We strive to solve complex filtration challenges with our value-added innovations. Today, those innovative filtration systems are on everything from heavy-duty trucks on the interstate to computer disk drives that store valuable information.

Donaldson is a member of the S&P MidCap 400 Index and Donaldson shares are traded on the New York Stock Exchange under the symbol DCI.

Donaldson have been present in Hull for over 45 years, making us a very long-standing employer in the area.

We offer excellent development opportunities across a wide range of disciplines, incorporating apprenticeship programmes and the opportunity to work overseas in many of our locations. We look forward to meeting you at the WiME event where we will be on hand to answer your questions and hear all about you!



Department
for Work &
Pensions

www.gov.uk/find-a-job

Civil service, working nationally and worldwide for the British Government in an incredible variation of interesting and challenging roles within over 422 departments. Find out about some of the fascinating roles in Engineering, Technology and Science that could be open to you. Entry levels will depend on the role, but ongoing training will be provided to ensure you are the very best in your field.



www.hull.gov.uk/jobs-volunteering/employment-hub

The Employment Hub is based on the first floor of Hull Central Library and is offering the following support –

- Tailored (wrap around support to meet individual needs)
- CV writing
- Interview tips and techniques
- Mock interviews
- Support and guidance on job searching
- Advice and guidance on barriers into work
- Knowledge of employment and education

- Opportunities (traineeships/apprenticeships) work placement opportunities and access to volunteering and training

To be eligible for support you must –

- Live in the Hull area
- There is no age restriction for the support we offer



www.gevwindpower.com (Public event only)

GEV Wind Power has grown from providing blade maintenance services for a single European turbine OEM to delivering wind turbine maintenance, inspection, fabric and tower services to owner operators, utilities and all major turbine OEMs across the globe. We have over 13 years of experience and growth, with a permanent presence in the US, Europe and Australia.

Our role is critical in supporting power generation from wind energy, where we are the market leader for maintaining one of the key components, the rotor blades. In the event that the blades become damaged or simply lose their structural integrity through erosion from natural elements, their efficiency and ability to produce power reduces dramatically. It is our mission to ensure the blades are optimum for producing clean electricity.

Each role within GEV Wind Power plays a key part of a dynamic and team-orientated organisation, where the culture is built around collaboration and driving change. This includes our field-based technicians who deliver on-site turbine maintenance, and our back-office support team who ensure the successful delivery of every project to meet customer satisfaction.



www.gwpower.co.uk

GW Power-Safe is a Hull-based mechanical, electrical and plumbing (MEP) company working across the UK. We specialise in the design, installation and maintenance of building services and infrastructure.

Our skilled team of commercial electricians and mechanical engineers deliver safe, efficient and innovative solutions across both public and private sectors, including schools, hospitals and commercial buildings. Since launching in 2014, we've grown year on year and proudly hold recognised industry accreditations.

We believe in collaboration, working closely with clients, suppliers and subcontractors to achieve high-quality results. We are also passionate about inspiring the next generation to explore careers in engineering and sustainability.



www.hawkfurniture.co.uk (School only)

At Hawk Furniture we have been crafting British-made office furniture since 1988. We pride ourselves on being so much more than a furniture manufacturer, with our customers purchasing not only design-led office furniture from us, but also quality, reliability and peace of mind.

We are a Yorkshire designer and manufacturer of sustainable office furniture with nearly four decades of experience, with thousands of products ranging from desking to design-led statement pieces for the workplace.

Our business is built on a strong foundation of skilled craftsmanship, innovation and teamwork. That means we're always on the lookout for enthusiastic individuals who are ready to learn and grow with us. Opportunities at Hawk include

Engineers, Production Operatives, CAD Designers, Sales & Marketing, Finance, IT & Systems and much more.

We don't just offer jobs - we offer careers. From day one, you'll be supported by experienced colleagues and receive tailored training to help you gain confidence and grow into your role. We work closely with local colleges and training providers to support apprenticeships and offer opportunities to gain recognised qualifications while you work.



www.scottdixoninc.com

HJ Products is a small family business with an international reach largely within the touring music industry, supplying to many famous bands.

We are the manufacturer of the Scott Dixon Inc brand and have made high quality flight cases for over 20 years. Our products differ from other brands being made to measure and hand built in the UK (Hull) using aircraft grade aluminium and are fully recyclable.

For many years our slogan of "Making the world a lighter place" has applied to all of our protective casing solutions. When you take into account the cost of transporting music equipment by air, our lightweight aluminium cases reduce the weight considerably.



www.hobsonporter.com

Building on SUCCESS.

Hobson & Porter have been positively contributing to the built environment in Yorkshire & Lincolnshire since 1971 through collaboration, innovation and our dedication to building projects. We construct, enhance, extend and refurbish buildings to deliver a skyline which enables our region to grow and prosper, leaving a positive legacy in our communities and environment. We are proud to serve local, national and multi-national private and public sector clients from each of our 6 core sectors;

- Industry & Distribution
- Education
- Residential & Regeneration
- Commercial & Retail
- Health & Social Care
- Recreation & Public Services

We are passionate about our purpose to safely and sustainably enhance the built environment across Yorkshire & Lincolnshire and set ourselves high standards with our commitment to Health & Safety for all, rewarded with a RoSPA Gold award for each of the last 13 years. Our 'Building on SUCCESS'

values drive our day-to-day behaviours and guide our decision making across the business. We engage with our supply chain to promote the very best working practice and care for the environment in which we work.

Our vision is to be a valued employer, a favoured supplier to our clients, a favoured client to our suppliers and a responsible neighbour to society.

Our multi-award-winning FOUNDATIONS programme is the cornerstone of our Employment, Skills and social value strategy and we are proud to have recruited apprentices and trainees across a diverse range of roles within our business for over half a century. We also host the region's largest construction-specific careers and trade event 'Foundations Live'.

To learn more about Hobson & Porter and our FOUNDATIONS programme, please visit our websites or our dedicated social media channels.

hobsonporter.com / foundationslive.co.uk / LinkedIn / X / Facebook / Instagram

Founded over a hundred years ago, Ideal Heating is a market leader in high-performance heating solutions for domestic and commercial markets. With over 1,000 employees, our people play a vital part in our success. That's why we put so much into making Ideal a great place to work – a place you can make the most of your skills, build your career and be recognised and rewarded for your contribution. Join us to take the next step towards your ideal future.

Our drive for engineering innovation is one of the secrets of our success. It's been behind the creation of award-winning products and we're still leading the way when it comes to product development and manufacturing processes. Whatever your role at Ideal, you'll be part of a team that's always looking for better ways to do things.

Our factory is at the heart of Ideal Heating but we're about much more than manufacturing.

We have great job opportunities in every part of our business, right here in Hull. So, whether you're looking for a role in customer service, IT, administration, marketing, project management, product development, finance, manufacturing, logistics, engineering, quality, R&D or IoT, your ideal job could be with us.



www.imeche.org (School only)

The IMechE is a national organisation that exists to promote and develop the profession of Mechanical Engineering. It is one of the largest member-owned learned institutions in the country, and provides training, networking opportunities and representation for engineers in the UK and worldwide.

The IMechE has members across East Yorkshire and a local committee of volunteer Engineers and students from local industries and the University of Hull.

This committee works to promote engineering through the organisation of technical lectures and visits to local industries, and also promotes the career opportunities available using school workshops, STEM events, and representation at local careers events.

KCOM is a leading provider of communications and IT services. Its foundations date back to 1904 when Hull's local authority established its own telephone network and is the reason Hull is the only city in the UK where BT does not operate – and has its unique cream phone boxes.

KCOM has a long history of innovation. It installed the first all-digital telephone network in Europe and launched the first commercial broadband service in the UK. It also introduced the UK's first online TV service in 1999, pre-empting today's streaming and downloading technology by decades.

Today KCOM provides broadband and phone services to more than 150,000 consumers and businesses in Hull, East Yorkshire and North Lincolnshire and in 2020 began a £170m expansion of its full fibre network to dozens of new communities across the region.

KCOM offers a wide variety of roles, from Engineering and IT to Marketing and Customer Service, ensuring there's a perfect fit for every talent, at any level. We actively champion women and girls in the sector through various initiatives such as 'Women in Tech' internal working group, International Women's Day and taking part in the WIME Raising Aspirations programme - this allows us to foster diversity and inclusion as well as create opportunities for growth.

KCOM celebrated its 120th anniversary in 2024, still at the cutting edge of the telecoms industry and fighting fit to face next century's innovations and challenges.



Women Building the Future at KWL

At KWL, we're proud to challenge outdated stereotypes in the construction industry. Traditionally seen as male-dominated, we believe it's time for change – and we're driving that change forward.

We offer a wide range of career opportunities across Hull and the East Riding of Yorkshire, from joinery, plastering, plumbing, gas and electrical work to vehicle maintenance, surveying, health and safety, and customer service.

To help level the playing field, we have a clear approach:

- If no female candidates apply for an internal vacancy, we will always advertise externally - actively encouraging women to apply.

Many of our apprentices have gone on to become skilled professionals, supervisors, and senior leaders. We want to inspire more young women to see construction as a place where they can succeed and build long-term careers.

Whether you're starting out or looking for a fresh challenge, KWL is a place where women can thrive. We're not just building homes – we're building a more inclusive future.

Join us – and help shape what's next.

>Log on | move on>



www.logonmoveon.co.uk

>log on | move on> is a free, independent and impartial website which supports and inspires young people in Hull and the East Riding to succeed on their education and training journey.

>log on | move on> can help you:

- Search local courses and apprenticeships
- Send and track applications
- Log your skills
- Create a CV
- Find events
- Research your options
- Prepare for Adulthood using *This is Me*

Your Future Starts Here!



<https://nationalcareers.service.gov.uk/> (Public event only)

National Careers Service is an impartial careers guidance service, available to all residents aged 19+.

We're the people who manage the electricity network that powers everyday life for more than 8 million people across 3.9 million homes and businesses in the North East, Yorkshire and Northern Lincolnshire.

Put simply, we make sure the electricity you buy from your chosen energy supplier gets to you safely, whenever you need it. And, as part of our customer service commitments, if your power ever gets interrupted, for whatever reason, be it for emergency maintenance or severe weather, we'll be there to fix it 24/7, 365 days a year.

Delivering safe, reliable electricity is at the heart of what we do and we're proud to play an essential role in powering everyday life for the customers, homes, businesses and economies we serve.

In an evolving energy industry, we also have a key role in creating and managing future energy systems that increasingly interact with our customers and smart and low carbon technologies.

That why we're innovating and investing today so we're ready for the demands of a net zero emissions tomorrow and greener energy future.

We employ some 3,000 people.

As well as our electricity distribution business, we operate two subsidiaries - Integrated Utility Services and CalEnergy Resources Limited.

Integrated Utility Services offers turnkey engineering solutions to customers, including other electricity distributors, across the UK and Ireland.

CalEnergy Resources Limited participates in upstream oil and gas projects in Australia, Poland and the UK.



<https://ore.catapult.org.uk/>

ORE Catapult is the UK's leading technology innovation and research centre for offshore renewable energy, we play a key role in delivering the UK's Net Zero targets by accelerating the creation and growth of UK companies in the offshore renewable energy sector.

Our unique facilities, research and engineering capabilities bring together industry and academia and drive innovation. Working with people who have ideas and people who need solutions. Advising on whether the engineering behind new technology is robust and if the business model is sound. We look at how big the opportunities will be for companies entering the industry and identify the challenges yet to be faced.

Some of the areas we support;

- offshore wind
- wave generators
- tidal power

- green hydrogen
- clean maritime/alternative fuels
- recycling/circular economy
- floating offshore wind turbine design
- operations and maintenance

Offshore Renewable Energy Catapult employ individuals across a variety of disciplines including mechanical engineers, data scientists, project managers, procurement, legal & financial specialists.

Take a closer look <https://www.youtube.com/watch?v=yWwRU-toABs&t=36s>

Orsted is a renewable energy company that takes real action to fight climate change in the UK and all over the world and are most well known for being the global leader in offshore wind.

The East Coast Hub, on the Port of Grimsby, operates 6 offshore wind farms including the world's largest – Hornsea 2 – officially named the 'world's largest offshore wind farm by capacity' in the Guinness Book of World Records. There are over 130 different roles based out of the Hub, from engineers to offshore coordinators, environmental specialists to media managers, health and safety managers to project coordinators.

Your job role could be onshore or offshore or a mixture of both with opportunities to work hybrid from home. Your career could take you down many different pathways right on your doorstep and apprenticeship opportunities are available from age 16+.

www.phillips66.co.uk

Phillips 66's Humber Refinery, one of the most sophisticated in Europe, is positioned well at the refinery of the future.

Its vast range of products includes not only fuel (producing 14 million litres a day), some of which is sold at its 330 JET petrol stations – but raw materials that are transformed into everything from plastics to toiletries. Some 20% of all UK petroleum products come from the facility.

The Humber Refinery is playing its part of the UK's decarbonisation efforts, and it is looking to expand its mechanical engineering team to support this effort.

As a part of the UK Government's net zero ambition, the Humber Refinery is on a journey to become the Refinery of the Future. With proposed plans for a number of projects including to implement a first-of-a-kind FCC carbon capture project, the Humber Refinery is part of Humber

Zero, a world-scale concept to reduce UK industry carbon emissions, saving up to 8 million tonnes of CO2 by 2030 from the Immingham industrial area.

On top of this, the Humber Refinery is the UK's only refiner producing Sustainable Aviation Fuel at scale. It is also the only European facility producing battery anode coke, which forms a critical component for lithium-ion batteries used in electrical vehicles and in consumer electronics.

We are only able to achieve what we do due to the fantastic people and teams we have working here at our Humber Refinery, we are continually recruiting to build our teams across a number of STEM based disciplines as well as offering thorough training through our 4 year apprenticeship programme.

Quickline Communications is one of the UK's fastest-growing broadband providers, dedicated to delivering rapid, reliable connectivity to rural communities across Yorkshire and Lincolnshire.

Based in East Yorkshire, Quickline is committed to giving its customers the digital life they deserve through fast and reliable broadband, wherever they are and whatever they do online.

We're passionate about bridging the digital divide by connecting rural communities to a network built for them and working with those communities to help them grow.

We understand the challenges faced by people and businesses in the areas without decent broadband. That's why we have invested millions in building a new network and upgrading existing infrastructure, reaching places other providers have left behind.

Roche Civil Engineering – Building Futures, Shaping Communities

At Roche Civil Engineering, we are proud to be a leading regional contractor delivering high quality infrastructure projects. With nearly 50 years of experience, our work spans highways, groundworks, reinforced concrete, drainage, public realm works and more, each project designed to improve lives and connect communities.

We believe that civil engineering is for everyone. That is why we are committed to creating inclusive pathways into the industry, especially for women looking to build rewarding careers in construction. Whether you are interested in site engineering, project management, quantity surveying or environmental planning, we offer apprenticeships, graduate roles and work experience opportunities to help you grow.

Our team is built on collaboration, innovation, and respect. We value fresh perspectives and diverse thinking and we are passionate about mentoring the next generation of engineers and construction professionals.

Come and meet us and the team from Civil Engineering Contractors Association (CECA) at WiME Hull to learn how you can be part of shaping the future of our built environment. Discover how your skills and ambition can make a real impact and how Roche Civil Engineering can support your journey every step of the way.

With over 20 apprenticeship pathways and over 60 different Career Pathways there's nothing like a career in the RAF, it's not just a job but a way of living. We give everyone access to training and activities so they can reach their potential and grow alongside the RAF in the UK and abroad. Between work, travel and sport no two days will be the same.



RWE is the leading power generator in the UK, with a diverse operational portfolio of onshore wind, offshore wind, hydro, biomass and gas. We produce enough energy to power the equivalent of around 12 million UK homes. RWE is investing in projects that have the potential to transform the Humber's energy landscape. This includes the Grimsby Hub, home to our offshore wind specialist team, servicing our North Sea offshore wind farms. In addition to the development of offshore wind and solar in the region, flexible power generation will play an essential role. We are developing proposals for a new carbon capture-ready, gas-fired power station at Stallingborough, close to the Humber Estuary.

Our people, diverse and full of ambition are the key to our successful business. In the UK, RWE directly employs over 3,100 people and is working hard to increase the representation of women annually across all seniority levels of the organisation. We believe it's vitally important that we continue to attract diverse and fresh thinking into RWE, to help develop our future expertise.

The range of roles available is vast with opportunities that make a real difference to the world we live in. There are countless ways to get started at RWE and be part of tomorrow's energy.



www.wearesauce.io (School event only)

Sauce are a UX design led Software Development agency who creates innovative, scalable solutions to key business challenges across multiple sectors including IoT, logistics and manufacturing.

We are a strong, multi-disciplinary team with expertise across development, UX design, scrum mastery, product ownership, quality assurance, and support analysis.

Each of these specific roles requires different competencies and qualifications, to which there are many routes you can take. Come have a chat with the team today!



www.selectplanthire.com

One of the UK's leading providers of plant, tools, and equipment rental services, with a particular focus on the construction and engineering sectors. Established as an integral part of the Laing O'Rourke Group, Select specialises in offering a diverse and modern fleet of equipment. Select places a strong emphasis on innovation, sustainability, and health and safety, ensuring compliance with the latest industry standards. Supporting projects across various industries, such as infrastructure, commercial construction, and energy.

Services include:

Engineering, Surveying & Monitoring

- Providing geotechnical and environmental monitoring services

Lifting Solutions

- Operates one of the largest and most comprehensive ranges of tower cranes, crawler cranes, mobile cranes and lifting accessories.

Logistics

- Comprehensive, intelligent and transparent service with direct delivery of people and plant.

Piling & Pumping

- Played a key role in delivery some of the UK's most complex projects.

Power

- Committed to leading the way with the deployment of new technologies.

Site Solutions

- Based in Wincham, manufacture products from modular buildings to complex modular villages.

Test & Inspection

- Helping clients comply with current UK legislations and legal obligations.

Training Academy

- Developed to delivery technical, regulatory and academic training to individuals and organisations.

Vertical Distribution & Access

- People or goods - Select can devise the perfect solution for working at height.

Plant Hire

- One of the largest, most diverse and modern ranges of plant equipment, small tools, formwork and falseworks systems.

The WiME event is partly funded by Select Plant Hire.

Pre-Assemble, Construct and Commission Wind Turbines as part of Siemens Gamesa Offshore Construction.

We believe that your attitude is more important than your experience, and we offer an extensive benefits program, competitive salary, and comprehensive training schemes to support our development in your new role at Siemens Gamesa.

If building blades isn't for you, how about building turbines? As part of our Construction Apprenticeship, you can travel the world and lead the charge in powering the future onshore and offshore. We look for a 4 or above in GCSE Maths and English, and an interest engineering and renewables for these roles.

SIEMENS

www.Siemens.com

Siemens Mobility are investing up to £240 million in a new Rail Village based in Goole including: a Train Manufacturing Facility, Components Facility, Logistics Centre, Bogie Assembly and Service Centre.

The Train Manufacturing Facility opened for production in 2024 and is set to bring up to 1,000 new jobs to the area and 1,700 jobs across the supply chain.

Ongoing recruitment is taking place for a number of roles to cover all aspects of manufacturing and business support functions.

Siemens Mobility play a vital part in the local community through their social action work, including supporting the Two Rivers Community Pantry Food Bank, their Goole Cricket Day which has raised £70,000 for local charities and sponsorship of Goole Pride for the last four years.



<https://skillshullandeastyorkshire.co.uk/>

The Hull and East Yorkshire area is seeing record levels of investment from local, national, and international businesses. Skills Hull and East Yorkshire helps residents, especially young people, and their families, make informed decisions about their future career by providing up to date information on the emerging opportunities that these, and other local companies are creating.

Use the [www.skillshullandeastyorkshire.co.uk](https://skillshullandeastyorkshire.co.uk) website to:

- Find out which jobs are most in demand in the region.
- Discover local employers in the Company Profiles and interactive 'Businesses in Your Area' map.
- Find inspiration in the library of Careers of the Week, and short career videos in 'How Did You Get That Job?'
- Explore information about the region's employment sectors.
- Download the 'Shape Your Future in Hull and East Yorkshire' booklet and Sector information fact sheets.
- Find useful skills and careers information in our blog.
- Get tips and advice in our Employability Support Guides.

Smith+Nephew

www.smith-nephew.com/en-gb

Our purpose: Smith+Nephew is motivated by care for the lives of the people who need our products and technologies. We believe that our bodies should never put a limit on what we can do, nor who we can be.

At Smith+Nephew, we believe that physical health is never just about the body. It's our mind, feelings and ambitions. When something holds it back, it's our whole life on hold. We're here to change that, to use technology to take the limits off living, and help other medical professionals do the same.

So that farmworkers, rugby players, grandmas and their grandkids stare down fear, see that anything's possible, then go on stronger. Inspired by a single promise. Two words that bring together all we do... Life Unlimited

We are Spencer Group, one of the UK's leading privately-owned engineering firms, proudly based in Hull. For over 30 years, we've delivered complex design-and-build projects across rail, bridges, energy, and civil engineering. From restoring historic landmarks like the Union Chain Bridge to creating high-tech facilities for world-leading companies, we thrive on solving the most challenging problems.

What sets us apart is our commitment to innovation, safety, and sustainability. We're proud to show that a career in engineering is exciting, rewarding, and full of possibilities for women. In an industry where women represent just 16.5% of the workforce, we believe it is vital to lead by example and promote equality in the workplace.

At Spencer Group, we have implemented initiatives and policies to ensure women in our workplace feel supported, valued, and empowered. These include mandatory sexual harassment training for all employees, flexible working for parents, and our confidential 24/7 hotline, 'call in confidence', for raising concerns. We also offer a generous maternity leave policy, reflecting our commitment to supporting women through every stage of their career.

As part of our commitment to equality in the workplace, we have partnered with Fitmums to introduce a six-week Workplace Menopause Programme to support colleagues going through menopause. The programme includes walking and yoga sessions, expert guidance from a consultant gynaecologist, and resistance training through a strength and conditioning workshop. Our aim is to make employees feel supported and confident in managing menopause symptoms, both at work and at home.

Our people are at the heart of everything we do, and our achievements would not have been possible without them. That is why we are committed to fostering a culture of inclusion and equality for all our employees.



Technica is an independent Grimsby based company, made up of a dedicated and close-knit team of multi-disciplinary engineers, designers and draughts people who use their knowledge and expertise to provide frameworks for multi-million-pound gas network projects.

Our electrical, control & instrumentation engineers have united from diverse specialisms to serve clients across energy, petrochemical, industrial, maritime and infrastructure briefs.

Technica also has extensive experience for procurement, installation and measurement services that help deliver and execute every project to the highest level of precision.

Technica has grown to become a trusted and well-respected partner to some of the most recognised names in the UK and international energy sector. We are building Technica on the successful delivery of that vision. Due to further growth, we are now in need of more like minded people who are passionate about delivering engineering excellence to the client.



www.tritonpower.co.uk (School event only)

Triton Power is a power generation company. We provide power from our UK power stations to the wholesale electricity market, playing an important role in the security of electricity supply.

Our UK power stations play a vital role supporting the UK's energy supply by providing electricity to keep the lights on and supporting the pathway to net zero by investing in the people and technologies needed to provide the energy and system needs of the future. Our combined power output is sufficient to provide electricity for up to half a million homes in the UK. We support the National Grid Electricity System Operator (ESO) in managing the stability of the electricity system by providing inertia through synchronous compensation contracts, a world first approach which uses less energy and reduces carbon emissions – a significant step towards a zero-carbon electricity system.

We're part of the H2H (Hydrogen to Humber) decarbonisation project, an anchor project to the Zero Carbon Humber initiative and enabler for Net Zero ambitions to decarbonise heavy industry, transport and heating in the Humber region. We pride ourselves on safe, reliable and efficient operations, meeting all our obligations safely and in an environmentally responsible way. Our people are integral to what we do, and we provide great career opportunities to those who work for us. Our roles include management, engineering, operations, support functions and entry-level apprenticeships. We value all roles and place a strong emphasis on training and growth of our people.



www.woodplc.com

With 35,000 professionals, across 60 countries, we are one of the world's leading consulting and engineering companies operating across Energy and Materials markets.

We are the world's engineers, the company that makes the world a better place, the company that delivers the change the world needs most, and the company that doesn't just talk sustainability but makes it real for our clients and ourselves because our ideas, our expertise, and our ability to scale solutions enables us to transform the world. We have graduate and apprentice opportunities across the UK that cover all market sectors, the waiting list is now open for 2025 graduates with vacancies going live at the end of September.

Further information on the application process is available on the website careers page. Locally we have a design office in Hull and also operate a framework agreement with Centrica having presence in their Hessle offices supporting their onshore Easington facility and offshore Rough platform with both Brownfield projects and new sustainable opportunities such as hydrogen production and storage. We also have maintenance technicians supporting the Easington Terminal and PRAX oil refinery on the South bank of the Humber.

Resources

There are many different sites you can use to look for **jobs and training opportunities** and a quick search will give you plenty of options.

We have put together a quick list of links that may also help you, including some sites that will give you plenty of background information about the opportunities for women in manufacturing and engineering.

Local Job Resources

- Green Port Hull - www.greenporthull.co.uk/business-support-job-seekers
- Hull City Council jobs and careers - www.hullcc.gov.uk/jobs
- East Riding of Yorkshire Council Jobs - <https://www.eastridingcouncil.jobs/>
- Skills Hull and East Yorkshire - <https://skillshullandeastyorkshire.co.uk/>
- Log On, Move On - www.logonmoveon.co.uk
- Lincs 4U - www.lincs4u.co.uk Lincs 2 - www.lincs2.co.uk

National Job Resources

- Find A Job - www.gov.uk/jobsearch
- National Careers Service - nationalcareersservice.direct.gov.uk
- Find an apprenticeship - www.gov.uk/apply-apprenticeship
- All About Careers - www.allaboutcareers.com
- Cogent Skills - www.cogentskills.com

Background Information

- Humber Offshore Wind Cluster - www.humberoffshorewindcluster.co.uk/
- Women's Engineering Society - www.wes.org.uk
- Women in Science & Engineering - www.wisecampaign.org.uk
- Tomorrow's Engineers - www.tomorrowsengineers.org.uk

Videos

- Watch our event video here - <https://www.youtube.com/watch?v=KDIHJdxBIHo>



Email: greenportenquiries@hullcc.gov.uk

www.greenporthull.co.uk

